

EMPLOYMENT TRAINING OPPORTUNITY GROUP

Chicago Urban League Contact persons:

James Compton, President 773/285-5800 Joan Archie, Project Manager 312/692-0766

Duration of Contract: April 1, 2004 through December 31, 2005

Area of Coverage: District One (Chicago area)
Value of Contract: \$1,648,000 (1,044,339.41

Individual stipends paid to date: \$115,040.00 (\$10 day per individual

paid individual upon completion of training program through September

2005)

Scope Deliverables: Prepare and provide paid training to individuals

in highway construction crafts and place those

with construction related skills on Dan

Ryan/Kingery construction projects to fulfill the Department's goal of a diversified workforce.

Recruit and train 320 over 2 year period with minimum of 265 individuals overall making successful application to the trade union.

Provide 50 ready, willing and pre-screened workers for 2004 and 150 for 2005 into Apprenticeship Training Program (Added to

contract 8/20/04)

Outcomes: Statistical data from April 1, 2004 through June 30, 2005

Recruitment (identify program participants)	Trained (Met minimum requirement s for graduation)	Referrals to unions/contractors (recommendation for placement) NOTE: unions and contractors have final decision of placements	Placements August 2004 through March 2005 (Individual placed on job site with employment for sustained period of time) NOTE: unions and contractors have final decision of placements
2877	643	200	35



EMPLOYMENT TRAINING OPPORTUNITY GROUP

United Services of Chicago, Inc.
Contact persons:

Eddie Read, Chief Executive Office 773/624-5000 Victoria Banks, Project Manager 773/624-5000

Duration of Contract: March 30, 2004 through December 31, 2005

Area Coverage: District One (Chicago area)

Value of Contract: \$269,549.00 (2 years)

Dollars spent to date: \$258,354.17

Individual stipends paid to date: \$63,883.50 (\$250 stipend paid per

individual eligible to receive after third

class of training program

Scope Deliverables: Prepare and provide paid training to individuals

in highway construction crafts and place those

with construction related skills on Dan

Ryan/Kingery construction projects to fulfill the Department's goal of a diversified workforce.

Recruit and train 80 individuals per year (160 over 2 year period) with minimum of 105

individuals overall making successful

application to the trade union.

Outcomes: Statistical data from April 16, 2004 through June 30, 2005

Recruitment (identify program participants)	Trained (Met minimum requirements for graduation)	Referrals to unions/contractors (recommendation for placement) NOTE: unions and contractors have final decision for placements	Placements (August 2004 – March 2005) (Individual placed on job site with employment for sustained period of time) NOTE: unions and contractors have final decision of
726	478	110 non union workers to unions 22 union workers to contractors	placements 15



EMPLOYMENT GROUP (EEO) Milestone: Place 1000 workers statewide

Target Group, Inc. Contact persons:

Joseph Williams, President 312/873-0290 Kadi Sisay, Project Manager 312/873-0232 Kevin Ford 312/873-0232

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: Statewide Value of Contract: \$685,000

Dollars spent to date: \$578,741.14 (January 1 – September 15, 2005)

Scope Deliverables: Increase employment opportunities for females

and minorities who are union members looking for work on state and federally-funded highway,

transit and aviation projects.

Recruit and Screen 750

Referrals to unions & contractors 100

Placements 600

Recruitment (identify program participants)	Referrals (recommendation for placement) NOTE: unions and contractors have final decision for placements	Placements (Individual placed on job site with employment for sustained period of time) NOTE: unions and contractors have final decision of placements
757	55	163



Chicago Women in Trades Contact Persons:

Lauren Sugerman, President 312/942-1444, ext. 214 Jayne Vellinga, Project Manager 312/942-1444, ext. 209

Duration of Contract: August 5, 2004 through December 31, 2005

Area of Coverage: District One (Chicago area)

Value of Contract: \$90,000

Dollars spent to date: \$39,420.00 (through September 2005)

Scope Deliverables: Increase the effectiveness of approved job

training programs, particularly their

effectiveness in providing meaning training opportunities for females and minorities on state-funded and federal-assisted highway, transit and aviation construction projects.

Recruit and Screen 250

Referrals to union and contractors 55

Placements 45

Outcomes: Statistical data from August 5, 2004 through September 30, 2005

Recruit and Screen (identify program participants)	Referrals to unions/contractors (recommendation for placement) NOTE: unions and contractors have final decision for placements	Placements (Individual placed on job site with employment for sustained period of time) NOTE: unions and contractors have final decision of placements
426	50	17 females



The Coalition for United Community Action - ORTC Contact persons:

Carl Latimer, President 312/225-2085 Rena Livingston, Project Manager 312/225-2085

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: District One (Chicago area)

Value of Contract: \$100,000 Dollars spent to date: \$79,777.54

Scope Deliverables: Increase the effectiveness of approved job

training programs, particularly their

effectiveness in providing meaning training opportunities for females and minorities on state-funded and federal-assisted highway, transit and aviation construction projects.

Recruit and Screen 350

Referrals to union and contractors 100

Placements 150

Recruit and Screen (identify program participants)	Referrals to unions/contractors (recommendation for placement) NOTE: unions and contractors have final decision for placements	Placements (Individual placed on job site with employment for sustained period of time) NOTE: unions and contractors have final decision of placements
431	146	23



IL – LECET Laborers Employers Cooperation & Education Trust Contact persons:

William Orrill, Director 217/789-4306 Otis Pitts, Project Manager 217/789-4306

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: Districts 2 (Dixon/Rockford area) District

3(Ottawa area) District 4 (Peoria area) District 5 (Paris area) District 6 (Springfield area) District 7 (Effingham area) District 8 (Collinsville/East

St. Louis) District 9 (Carbondale area)

Value of Contract: \$550,000

Dollars spent to date: \$328,301.08

Scope Deliverables: Increase the effectiveness of approved job

training programs, particularly their

effectiveness in providing meaning training opportunities for females and minorities on state-funded and federal-assisted highway, transit and aviation construction projects.

Recruit and Screen 750

Referrals to union and contractors 100

Placements 500

Recruit and Screen (identify program participants)	Referrals to unions/contractors (recommendation for placement) NOTE: unions and contractors have final decision for placements	Placements (Individual placed on job site with employment for sustained period of time) NOTE: unions and contractors have final decision of placements
483	403	230



Contact Persons:

Eddie S. Reed 773-624-5000

Victoria Banks, Project Manager 773-624-5000

Duration of Contract: May 15, 2005 through May 14, 2006

Area of Coverage: District One (Chicago area)

Value of Contract: \$450,000

Dollars spent to date: \$110,167.63

Scope Deliverables: Establish recruitment and training centers in

historically underrepresented communities to

facilitate the entry into and retention of

minorities and women interested in careers in

the construction trades.

Work with contractors to secure placement of trainees, conduct on site visits, ongoing case management and provide financial assistance with necessary work-related clothing, boots and

tools.

Develop several documents including but not limited to, an On-the-Job Training Manual, participant assessment, application process, recruitment program, and assessment forms.

Regular outreach with communities, organizations, contractors and other transportation stakeholders located in

Region 1.

Recruit and Screen 500

Referrals to union and contractors 250

Train and Place 250 Placements 150

Outcomes: May 15, 2005 through August 31, 2005

Recruit and Screen (identify program participants)	Tested	Referrals to unions/contractors (recommendation for placement)	Placements (Individual placed on job site with employment for sustained period of time)
		NOTE: unions and contractors have final decision for placements	NOTE: unions and contractors have final decision of placements
3583	2550	324	70

Ralph G. Moore & Associates Contact persons:

Lancert Foster, Vice President 312/419-7260 Theo Joyner, Project Manager 312/419-7260

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: District One (Chicago area)

Value of Contract: \$300,000 Dollars spent to date: \$171,777.82

Scope Deliverables: Recruit qualified firms to become certified as a

Disadvantaged Business Enterprise (DBE) to perform highway, transit and aviation related construction work and provide business

development assistance to DBEs and non-DBEs

through the DBE certification process and

prequalification assistance.

Recruitment of DBEs 35
Prepare Business Plans 15
Prepare Cash Flow Analysis 30
Prepare Loan Packages 20
Assist with completion of DBE

certification/certification renewals 25

Prepare Marketing Plans 15

Recruitment of DBEs	Prepare Business Plans	Prepare Cash Flow Analysis	Prepare Loan Packages	Assist with completion of DBE certification/certification renewals	Prepare Marketing Plans
40	1	8	10	23	4

Mexican American Chamber of Commerce dba IL Hispanic Chamber of Commerce Contact persons:

Roberto Cornelio, Chief Executive Officer 312/372-3010 Roberto Escalante, Project Manager 312/372-3010

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: District One (Chicago area)

Value of Contract: \$75,000

Dollars spent to date: \$56,511.01

Scope Deliverables: Recruit qualified firms to become certified as a

Disadvantaged Business Enterprise (DBE) to perform highway, transit and aviation related construction work and provide business

development assistance to DBEs and non-DBEs

through the DBE certification process and

prequalification assistance.

Recruitment of DBEs 9
Prepare Business Plans 4
Prepare Cash Flow Analysis 8
Prepare Loan Packages 5
Assist with completion of DBE
certification/certification renewals 6

Prepare Marketing Plans 4

Recruitment of DBEs	Prepare Business Plans	Prepare Cash Flow Analysis	Prepare Loan Packages	Assist with completion of DBE certification/certification renewals	Prepare Marketing Plans
16	0	1	2	7	0



Burris & Lebed Consulting, Inc.

Contact persons:

Roland Burris, Chairman/Chief Executive Officer 312/638-0018 Fred Lebed 312/638-0018 Chris Russo, Project Manager 312/638-0018

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: Districts 2 (Rockford area) District 4 (Peoria

area), District 6 (Springfield area) and District 8

(Collinsville/East St. Louis area)

Value of Contract: \$300,000 Dollars spent to date: \$192,242.17

Scope Deliverables: Recruit qualified firms to become certified as a

Disadvantaged Business Enterprise (DBE) to perform highway, transit and aviation related construction work and provide business

development assistance to DBEs and non-DBEs

through the DBE certification process and

prequalification assistance.

Recruitment of DBEs 35
Prepare Business Plans 15
Prepare Cash Flow Analysis 30
Prepare Loan Packages 20
Assist with completion of DBE

certification/certification renewals 25

Prepare Marketing Plans 15

Recruitment of DBEs	Prepare Business Plans	Prepare Cash Flow Analysis	Prepare Loan Packages	Assist with completion of DBE certification/certification renewals	Prepare Marketing Plans
123	2	7	6	23	8

On Shore Technology, Inc.
Contact person:

Valarie King-Bailey, President 312/321-6400

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: District 3 (Ottawa area)

Value of Contract: \$60,000 Dollars spent to date: \$44,446.18

Scope Deliverables: Recruit qualified firms to become certified as a

Disadvantaged Business Enterprise (DBE) to perform highway, transit and aviation related construction work and provide business

development assistance to DBEs and non-DBEs

through the DBE certification process and

prequalification assistance.

Recruitment of DBEs 35
Prepare Business Plans 15
Prepare Cash Flow Analysis 30
Prepare Loan Packages 20
Assist with completion of DBE

certification/certification renewals 25

Prepare Marketing Plans 15

Recruitment of DBEs	Prepare Business Plans	Prepare Cash Flow Analysis	Prepare Loan Packages	Assist with completion of DBE certification/certification renewals	Prepare Marketing Plans
16	2	0	1	12	0

Wicks Construction Services, Inc.

Contact person:

Victor Wicks, President 618/394-0260

Duration of Contract: January 1, 2005 through December 31, 2005 Area of Coverage: Districts 5 (Paris area) District 7 (Effingham

area) and District 9 (Carbondale area)

Value of Contract: \$100,000 Dollars spent to date: \$68,868.75

Scope Deliverables: Recruit qualified firms to become certified as a

Disadvantaged Business Enterprise (DBE) to perform highway, transit and aviation related construction work and provide business

development assistance to DBEs and non-DBEs

through the DBE certification process and

prequalification assistance.

Recruitment of DBEs 35
Prepare Business Plans 15
Prepare Cash Flow Analysis 30
Prepare Loan Packages 20
Assist with completion of DBE

certification/certification renewals 25

Prepare Marketing Plans 15

Recruitment of DBEs	Prepare Business Plans	Prepare Cash Flow Analysis	Prepare Loan Packages	Assist with completion of DBE certification/certification renewals	Prepare Marketing Plans
34	18	50	14	30	30

MANAGEMENT ASSISTANCE

African American Contractors Association (AACA) Contact person:

Omar Shareef, President 312/915-5960

Duration of Contract: March 4, 2004 through December 31, 2005

Area of Coverage: Districts 4 (Peoria area), District 5 (Paris area)

and District 6 (Springfield area)

Value of Contract: \$90,000 Dollars spent to date: \$83,017.66

Scope Deliverables: Recruit qualified firms to become certified as a

Disadvantaged Business Enterprise (DBE) to perform highway, transit and aviation related construction work and provide business

development assistance to DBEs and non-DBEs

through the DBE certification process and

prequalification assistance.

Recruitment of DBEs 35
Prepare Business Plans 15
Prepare Cash Flow Analysis 30
Prepare Loan Packages 20
Assist with completion of DBE

certification/certification renewals 25

Prepare Marketing Plans 15

Outcomes: Statistical data from March 4, 2004 through June 30, 2005

Recruitment of DBEs	Prepare Business Plans	Prepare Cash Flow Analysis	Prepare Loan Packages	Assist with completion of DBE certification/certification renewals	Prepare Marketing Plans
18	4	0	1	15	0

African American Contractors Association (AACA) Contact person:

Omar Shareef, President 312/915-5960

Duration of Contract: February 27, 2004 through December 31, 2005
Area of Coverage: Districts 4 (Peoria area), District 5 (Paris area)

and District 6 (Springfield area)

Value of Contract: \$60,000 Dollars spent to date: \$30,795.65

Scope Deliverables: Assistance with:

• Analysis of plans & specifications

Quantity takeoffs

• Developing labor and production costs

Preparing project overhead costs

Preparing bid quotations

Prime contractors seeking DBEs

• Preparing production schedules

 Project site meeting with contractors/IDOT personnel

Outcomes: February 27, 2004 through June 30, 2005

Plans & Specifications	Quantity Takeoffs			Bid Quotations		Production Schedules	Project Site Meetings
1	0	3	1	4	21	0	0



Harper Trenholm & Associates Contact person: Harper Trenholm 312/243-0560

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: Districts 1 (Chicago area), District 2 (Rockford

area), District 3 (Ottawa/Kankakee area)

Value of Contract: \$74,400 Dollars spent to date: \$60,241.68

Scope Deliverables: Assistance with:

Analysis of plans & specifications

Quantity takeoffs

Developing labor and production costs

Preparing project overhead costs

Preparing bid quotations

• Prime contractors seeking DBEs

• Preparing production schedules

Project site meeting with contractors/IDOT personnel

Plans & Specifications	Quantity Takeoffs		Project Overhead Costs	Bid Quotations	Primes Seeking DBEs	Production Schedules	Project Site Meetings
59	3	18	6	35	14	7	20



Hispanic American Construction Industry Association (HACIA) Contact persons:

Cesar Santoy 312/666-5910 Victor Alvarez 312/666-5910

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: District 1 (Chicago area)

Value of Contract: \$30,000 Dollars spent to date: \$20,374.55

Scope Deliverables: Assistance with:

Analysis of plans & specifications

Quantity takeoffs

• Developing labor and production costs

Preparing project overhead costs

Preparing bid quotations

Prime contractors seeking DBEs

• Preparing production schedules

 Project site meeting with contractors/IDOT personnel

Plans & Specifications	Quantity Takeoffs		Project Overhead Costs	Bid Quotations	Primes Seeking DBEs	Production Schedules	Project Site Meetings
36	22	7	15	23	59	7	2



Wicks Construction Services, Inc. Contact person: Victor Wicks 618/394-0260

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: District 4 (Peoria area), District 5 (Paris area)

District 6 (Springfield area), District 7 (Effingham area), District 8 (East St. Louis/Collinsville area) and District 9

(Carbondale/Marion area)

Value of Contract: \$80,000

Dollars spent to date: \$78,564.27

Scope Deliverables: Assistance with:

Analysis of plans & specifications

Quantity takeoffs

Developing labor and production costs

· Preparing project overhead costs

Preparing bid quotations

• Prime contractors seeking DBEs

Preparing production schedules

 Project site meeting with contractors/IDOT personnel

Plans & Specifications	Quantity Takeoffs	Labor and Production Costs	Project Overhead Costs	Bid Quotations	Primes Seeking DBEs	Production Schedules	Project Site Meetings
152	41	82	27	121	115	44	51



The Bronner Group Contact persons:

Gila Bronner, President and Chief Executive Officer 312/759-5101 Nilo Mulles, Project Manager 312/759-5101

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: District 1 (Chicago area)

Value of Contract: \$25,000

Dollars spent to date: \$15,898.97

Scope Deliverables: Assistance with:

Assessment of computer systems

• Set-up and configuration of operating

systems

• Software utilization and instruction

• E-commerce and internet technology

development

Assessment of Computer Systems	Set-up and Configuration of operating systems	Software utilization and instruction	E-commerce and internet technology development
12	6	1	8



Advanced Concepts Chicago, Inc. Contact person: Arnold Crater 312/474-6489

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: District 2 (Rockford/Dixon area), District 3

(Ottawa area) District 4 (Peoria area

Value of Contract: \$25,000

Dollars spent to date: \$25,000.00

Scope Deliverables: Assistance with:

Assessment of computer systemsSet-up and configuration of operating

systems

• Software utilization and instruction

E-commerce and internet technology

development

Assessment of Computer Systems	Set-up and Configuration of operating systems	Software utilization and instruction	E-commerce and internet technology development
17	16	5	7



Rebirth of Englewood Contact person: Vincent Barnes 773/778-2371

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: District 1 (Chicago area)

Value of Contract: \$25,000

Dollars spent to date: \$23,200.00

Scope Deliverables: Assistance with:

• Assessment of computer systems

• Set-up and configuration of operating

systems

Software utilization and instruction

• E-commerce and internet technology

development

Assessment of Computer Systems	Set-up and Configuration of operating systems	Software utilization and instruction	E-commerce and internet technology development
37	4	81	5



Sivart Consulting, Inc.
Contact person:
Norman Travis, Sr. 618/274-1019

Duration of Contract: January 1, 2005 through December 31, 2005 Area of Coverage: Districts 4 (Peoria area), District 5 (Paris area)

and District 6 (Springfield area), District 7 (Effingham area), District 8 (Collinsville/East St.

Louis area), District 9 (Confins vine/East St.

Value of Contract: \$50,000

Dollars spent to date: \$32,350.05

Scope Deliverables: Assistance with:

Assessment of computer systems

• Set-up and configuration of operating

systems

Software utilization and instruction

• E-commerce and internet technology development

Assessment of Computer Systems	Set-up and Configuration of operating systems	Software utilization and instruction	E-commerce and internet technology development
9	2	21	12



Targeted Assistance Program

Sivart Consulting, Inc. Contact persons:

Norman Travis, Sr., Project Manager 618/274-1019 Victor Wicks 618/394-0260

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: District 8
Value of Contract: \$145,000
Dollars spent to date: \$119,412.61

Scope Deliverables:

Design and develop database to monitor DBE

participation in District 8.

Develop assessment questionnaire form. Recruit and assist qualified firms with

certification process.

Develop "Interested in Bidding" Tracking System for DBEs in bidding with prime

contractors.

Provide assistance in accounting records development, prepare business plans, prepare

cash flow analysis, prepare loan packages,

assist with completion of DBE

certification/certification renewals and prepare

marketing plans.

Assessment	Recruitment/Certification	Contractor Relations	Labor Relations
26	50	177	72



Targeted Assistance Program

Peoria Black Chamber of Commerce Contact person: Larry Ivory, President 309/672-1365

Duration of Contract: January 1, 2005 through December 31, 2005

Area of Coverage: Districts 4 (Peoria area)

Value of Contract: \$114,000 Dollars spent to date: \$96,882.00

Scope Deliverables:

Assessment	Contractor Relations	Problem Solving	Growing Business and Capacity Assistance	Financial Assistance	Labor Relations	Outreach
8	249	121	31	35	26	21



Bonding and Financing Assistance

Small Contractors Network, Inc.
Contact person:
Don McIntosh 708/849-3100

Duration of Contract: June 1, 2005 – June 30, 2006

Area of Coverage: Statewide Value of Contract: \$100,000 Dollars spent to date: \$26,549.18

Scope Deliverables: Assistance with:

 Obtain operating and growth capital for 25 DBEs

• Obtain bonding and financing for 30

 Develop and improve immediate and long term development of DBE and small business contractors to grow toward maximum self-sufficiency for 20 DBEs.

Solving fiscal difficulties for 40 DBEs.

Outcomes: June 1, 2005 through June 30, 2005

Operating & growth capital assistance	Bonding & financing assistance	Develop & improve immediate & long term development of DBE & small business contractors to grow toward maximum self-sufficiency	Solve fiscal difficulties
2	0	0	0



Bonding and Financing Assistance

E. C. Ortiz & Company, LLP Contact persons:

Edilberto Ortiz, Partner 312/876-1900 Stella Santos, Project Manager 312/876-1900

Duration of Contract: June 1, 2005 – June 30, 2006

Area of Coverage: Statewide Value of Contract: \$40,000 Dollars spent to date: \$0

Scope Deliverables: Assistance with:

 Obtain operating and growth capital for 10 DBEs

Obtain bonding and financing for 12 DBEs

 Develop and improve immediate and long term development of DBE and small business contractors to grow toward maximum self-sufficiency for 10 DBEs.

• Solving fiscal difficulties for 15 DBEs.

Outcomes: June 1, 2005 through June 30, 2005

Operating & growth capital assistance	Bonding & financing assistance	Develop & improve immediate & long term development of DBE & small business contractors to grow toward maximum self-sufficiency	Solve fiscal difficulties
0	0	0	0